

## **Questions to Ask Your PI when Reviewing your IDP**

When reviewing your IDP with your PI, it is important that you align your goals and expectations as much as possible. Having clear and open communication is important, as well as understanding the views and reasons why your PI may have certain goals for you and your project. While it is especially important during your initial meeting, checking in yearly to see if anything has changed is a good practice. Below are some questions and topics that you may consider asking your PI when you meet with them before your initial mentorship committee meeting.

1. Do you, as the PI, have any upcoming professional goals (i.e., tenure, grants, professional positions, etc.) that you are planning to apply for in the short/long term that involve my project? Does this impact the timeline of my project?
2. What are your goals/expectations for publishing while I am a postdoc in your lab?
  - a. Type of journal
  - b. Approximate number of papers
3. What are your views on my applying for fellowships/grants?
  - a. Grants I should apply for
  - b. How much time (%) can I use for preparing fellowships/grants?
4. Are there any new techniques for my project that are not currently used in the lab? If so, what is the timeline to get these techniques up and running and how can we develop a plan to get me training/equipment/resources?
5. What are the expectations for mentoring in the lab? Approximately how many students would I be expected to mentor each year during my postdoc?
6. I also have interests outside of my main project (i.e. professional development, teaching, outreach, etc.). What are your views on my participation in these activities, and how much of my time (%) can I use for these activities?
7. What are your expectations for the completion of this project relative to when I would like to go on the job market?